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EXPERIENCE

1980-82 Associate; *Pope Ballard Shepard & Fowle*, Chicago, IL. Handled employment law, workers' compensation and general liability defense for major self-insured and insured clients.

1982-87 Associate General Counsel, *Montgomery Ward Legal Dep't*, Chicago, IL. Supervised corporate and general liability claims for 33 states; supervised and trial responsibilities for workers' compensation and employment law claims throughout the U.S.

1987-92 Associate *Roddy, Power & Leahy, Ltd.*, Chicago, IL. Handled employment law, workers' compensation and general liability defense for major self-insured and insured clients.

1992-94 Of counsel *Tressler, Soderstrom, Maloney & Preiss*. Managed workers' compensation and employment law departments

1994-2003 Equity Partner *Alholm, Monahan, Keefe & Klauke*. Managed workers' compensation, general liability and employment law departments

2003-present Founding Partner *Keefe & Associates*. Started and manage mid-sized law firm for workers' compensation, general liability, employment law and domestic relations defense work for international and national clients

EDUCATION

Loyola University of Chicago (B.A., 1977),

John Marshall Law School, (J.D. 1980)

Staff Member, John Marshall Law Review, 1979.

ADMISSIONS, AWARDS AND ASSOCIATIONS

Admitted to U.S. District Court, Northern District of Illinois, 1980; Federal Trial Bar.

Admitted to U.S. Court of Appeals, Seventh Circuit, 1988

PUBLICATIONS

TREATISES

Author - *Understanding Illinois Workers' Compensation System*, updated 2006.

Author - *The Least Amount a Risk Manager/Claims Adjuster Needs to Know About the 2005 Illinois Worker's Compensation Amendments - HB2137 and SB1283*, updated 2006.

LAW JOURNALS

Co-Author, *The Road to Understanding Workers' Compensation*, Journal of Workers' Compensation, Vol. 4, No. 2, Winter, 1995, Standard Press, Boston, MA.

NEWSLETTERS AND NEWSPAPERS

Editor, Workers' Compensation Law Update, July, 1992-present - industry newsletter to the defense industry published weekly with a readership of 3,500.

REPORTED DECISIONS

Nestle USA, Inc. v. Dunlap, 365 Ill.App.3d 727, 852 N.E.2d 282, 304 (Ill.Dec. 32, Ill.App. 4 Dist., June 01, 2006)

Boyd Elec. v. Dee, 356 Ill.App.3d 851, 826 N.E.2d 493, 292 (Ill.Dec. 352, Ill.App. 1 Dist., March 09, 2005)

Elmhurst Memorial Hosp. v. Industrial Com'n, 323 Ill.App.3d 758, 753 N.E.2d 1132, 257 (Ill.Dec. 506, Ill.App. 2 Dist., July 17, 2001)

Wilmette Partners v. Hamel, 230 Ill.App.3d 248, 594 N.E.2d 1177, 171 (Ill.Dec. 657, Ill.App. 1 Dist., May 04, 1992)

Cnota v. Palatine Area Football Ass'n, 227 Ill.App.3d 640, 592 N.E.2d 196, 169 (Ill.Dec. 709, Ill.App. 1 Dist., March 20, 1992)

Wheel (Bern) v. State, N.E.2d, 42 Ill.Ct.Cl. 231, 1990 WL 10090780, (Ill.Ct.Cl., January 19, 1990)

Principal Mut. Life Ins. Co. v. Juntunen, 189 Ill.App.3d 224, 545 N.E.2d 224, 136 (Ill.Dec. 700, Ill.App. 1 Dist., September 21, 1989)

In re: Application of Gidley, N.E.2d, 36 Ill.Ct.Cl. 350, 1983 WL 508017, (Ill.Ct.Cl., July 07, 1983)

Wyatt v. Jewel Companies, Inc., 108 Ill.App.3d 840, 439 N.E.2d 1053, 64 Ill.Dec. 388, 115 L.R.R.M. (BNA) 4811, 97 Lab.Cas. P 55,389, 32 A.L.R.4th 346, (Ill.App. 1 Dist., August 26, 1982)

PRESENTATIONS

LRP Publications Annual National Workers' Compensation and Disability Conference, McCormick Place, Chicago, IL 1992 to 1995, 1997 to Present.

1997 Presentation materials, *Organizing Claims Programs for Effective Defense*.

1995 Presentation materials, *Selected Topics in Controlling Litigation Costs in Workers' Compensation*. Mechanical Contractors Association 1996 Annual Meeting, *Workers' Compensation in the Mechanical Industry*.

Annual Construction Safety Conference, annual presenter to construction risk managers, Rosemont, IL 1994 to Present.

1995 North Dakota Workers' Compensation Bureau Annual Seminar, Bismarck, ND, *Developing Trends in Workers' Compensation*.

1998 National Erectors Association Joint Labor-Safety Forum, Wheaton, IL, *Current Trends in Workers' Compensation; Build Safe '98*,

1998 Chicagoland Construction Safety Seminar, Hillside, IL *Lunch workshop on Workers' Compensation in the Construction Industry*.

Tenth Annual Road Builders Conference, Maui, HI, *Managing Workers' Compensation Claims*, February 2000.

Downstate Illinois Occupational Safety & Health Day, Decatur, IL, *Understanding Workers Comp: Myth or Management?*, March 2000.

South West Suburban Chicago Illinois Association of Occupational Nurses, Joliet, IL *Managing WC in an Unmanageable System* September 2000 and September 2002.

East Central Illinois Safety Management Association, Mattoon, IL, *Workers' Compensation Updates*, October 2000.

ASSE Northeastern IL Chapter meeting, Barrington, IL, April 2002.

SEAK, Inc., *Managing Difficult and Challenging Employees*, Chicago, IL, March 2002.

Lorman Educational Services Seminars, *Workers Compensation in Illinois; Return to Work Issues in Workers' Compensation in Illinois; ADA, FMLA & Workers' Compensation; Safety Prevention, Cost Control and Workers' Compensation*, 1999 to Present.

Council on Education in Management, *Proactive Steps for Lawfully Handling Pre-Existing Injuries and Repeat Claimants*, Wheaton, IL, March 2000.

Council on Education in Management, *Workers' Compensation Update 2002*, June 2002, *the Fundamentals of Workers' Compensation*, August 2002 and December 2002.

Greater Effingham Chamber of Commerce and Industry, Effingham, IL, *Understanding Illinois Workers' Compensation*, November 2002.

Rehabilitation Insurance Nurses Group, Mokena, IL, *Understanding HIPAA*, April 2003.

Residential Construction Employers Council, *Workers' Compensation Defined and Documenting a Workplace Injury: The Key to Cutting Workers' Compensation Costs*, Melrose Park, IL, April 2003.

October 5, 2005, SafeWorks Illinois, *Ethics of Work Injury* at Memorial Medical Center in Springfield, IL.

October 11, 2005 - *Understanding the 2005 Illinois Workers' Compensation Amendments*, Saint Clare's Hospital Professional Building Auditorium, Alton, IL.

October 26, 2005 - Chicago Medical Society CINN presentation, Flossmoor, IL, *Employment Law and Workers' Compensation Claims Management, the Physician's Perspective*.

November 29, 2005 - Presentation at PolyOne Corporation, Henry IL – *Illinois Risk Management in Heavy Industry*

December 14, 2005 – Presentation at St. James Hospital Occupational Health Department, Chicago Heights, IL – *Optimizing Occupational Health and Workers' Compensation Outcomes*.

December 15, 2005 - United Heartland Insurance Company, Milwaukee, WI - *Understanding the 2005 Amendments to the Illinois WC Act and its Effect on Claims Handling and Litigation Management*.

January 6, 2006 – PMA Group Insurance Company, Erie, PA – *Workers' Comp 101; Understanding Illinois Law and Practice*, full day seminar

January 12, 2006 - Kishwaukee Hospital Occupational Health Department, Dekalb, IL – *Understanding Workers' Compensation and Employment Law Defense*

January 13, 2006 – Unitrin Insurance Company Worker's Compensation Presentation, Dallas TX – *Illinois Workers' Compensation Best Possible Outcomes*, ½ day seminar

January 27, 2006 – National Association of Occupational Health Professionals Tort Reform Summit, Renaissance Hotel, Chicago, IL – Panel participant on medical billing and management in workers' compensation changes throughout the U.S.

March 1, 2006 - Presentation at University of Illinois-Chicago, Chicago, IL – *Understanding Independent Medical Exams and Their Role in Claims* – ½ day course for residents-in-training

April 20, 2006 - Workers' compensation presentation as part of the Chicagoland Construction Safety Council's 130 hour health/safety/workers' comp certification program.

April 25, 2006 - Presentation for Sherman Hospital Occupational Health Department, Geneva, IL – *Occupational Health as the Foundation of Strong Claim Management*; ½ day seminar

May 6, 2006 – Illinois State Chamber of Commerce, Development of Legislative Action Plan to reform Illinois WC, Hinsdale, IL.

May 10, 2006 – Lorman Education seminar, Schaumburg, IL - *Basic Workers' Compensation for Illinois Employers*.

May 16, 2006 - Illinois Chamber of Commerce workers' compensation workshop, Collinsville, IL.

June 6, 2006 – Rosemont, IL – *Illinois Workers' Compensation and Risk Management Fundamentals*

June 27, 2006 – Springfield, IL. *Illinois Workers' Compensation and Risk Management Fundamentals*

September 15, 2006 - Center for Pain Treatment & Rehabilitation Seminar, Lake Forest Hospital – *Understanding Risk Management in Health Care Environments*.

September 21, 2006 - Chicagoland Safety and Health Conference Speaker, Naperville, IL, *Safety Protocols to Minimize Workers' Compensation Losses*.